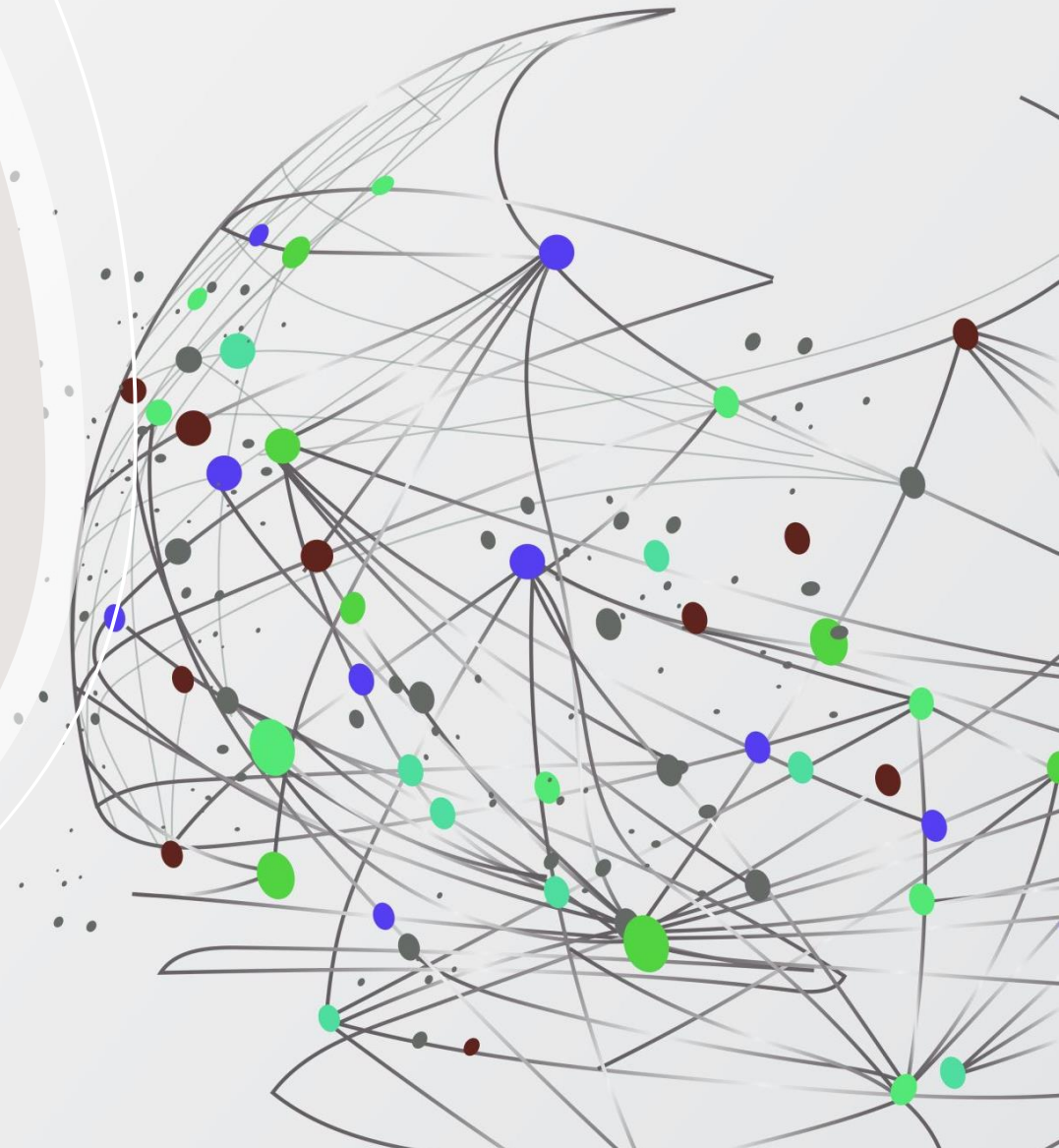


Vantage Point

CERTIFICATION
PROCESS



Certification and Competencies

ODN Oregon exists to advance the careers and practice of its members and the profession

In doing so, we draw on the Global OD Competency Framework. The Vantage Point certification process mainly (but not exclusively) develops these competencies:



Data Synthesizer

Understands and applies basic data gathering methodologies, including both qualitative and quantitative techniques (e.g., surveys, interviews/focus groups, etc.)

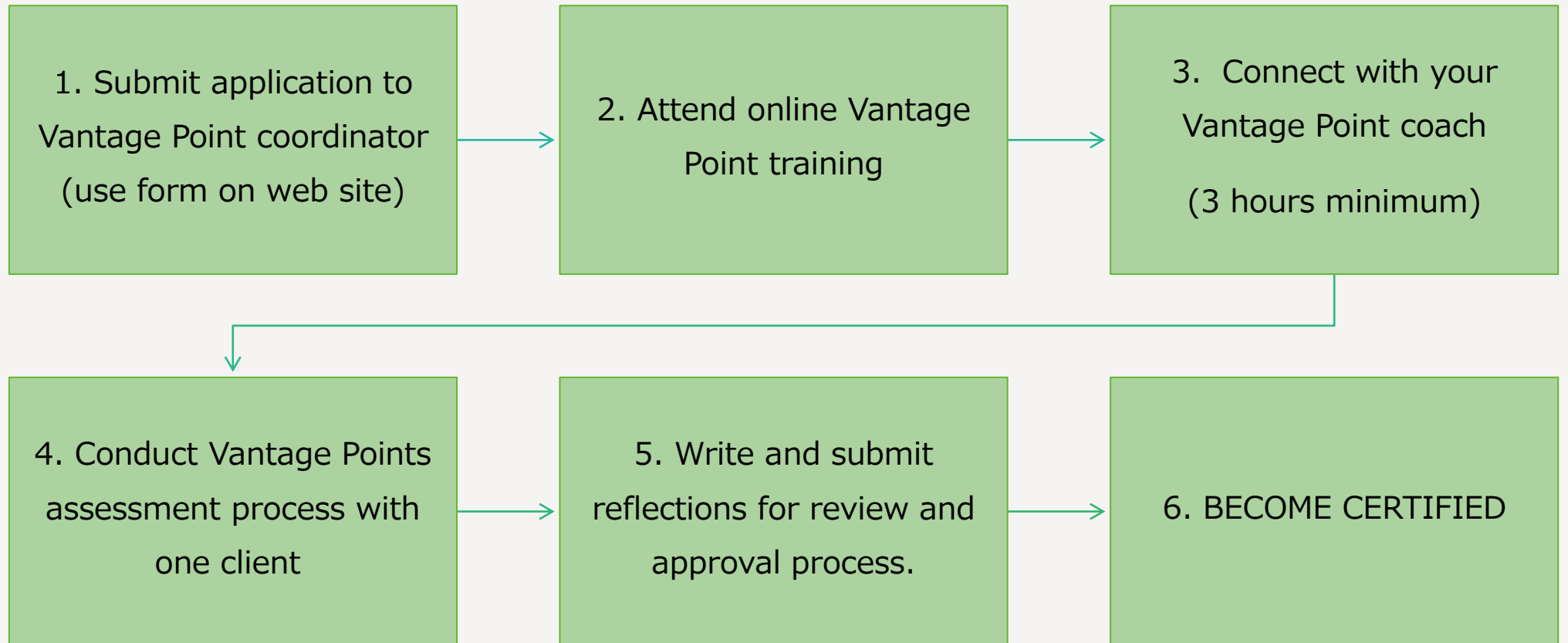


Culture Builder

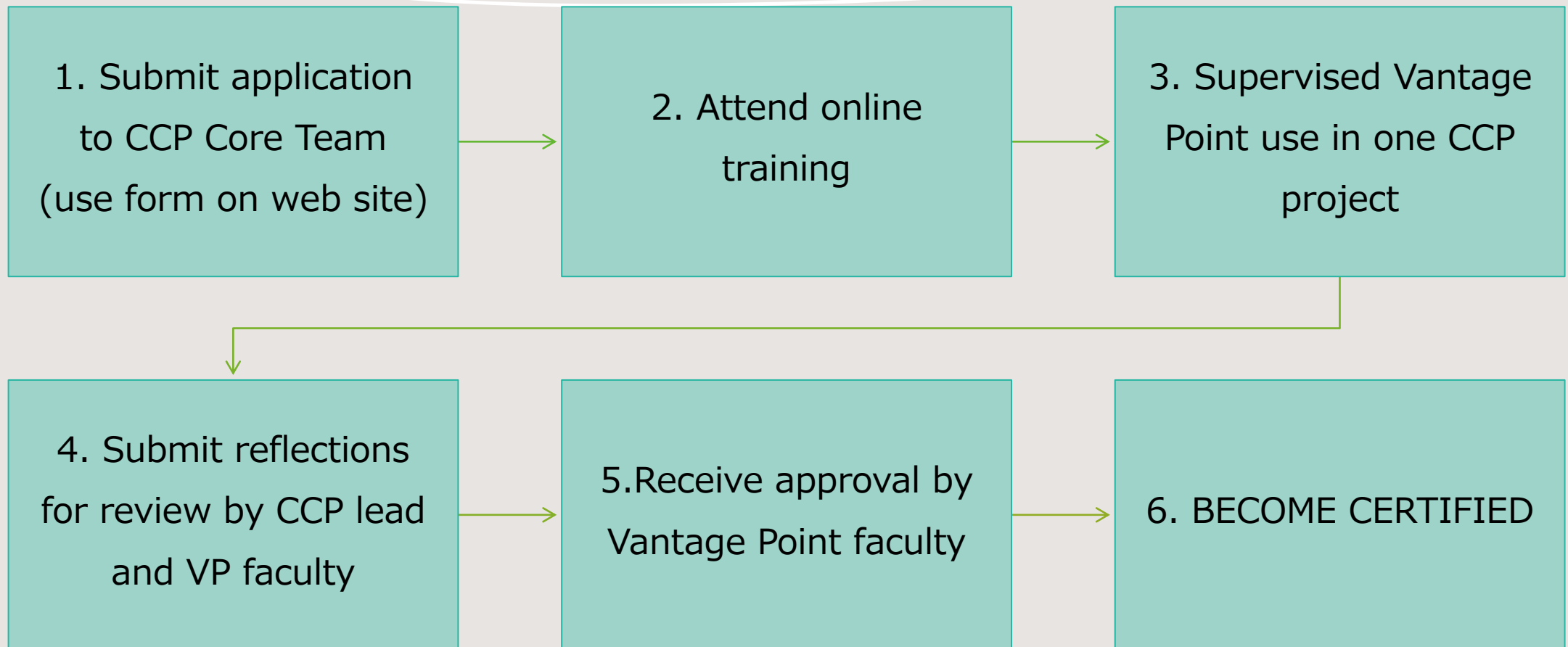
- Fosters commitment, equity, diversity, and engagement based on an environment of trust
- Advises on and supports shaping and changing an operational culture to align with strategic business goals
- Promotes the health and vitality of an organization to embody its mission, vision and values



Pathway to Certification for ODN OREGON MEMBERS



Pathway to Certification for ACTIVE CCP VOLUNTEERS



What can I do with the certification?

- Include the certification into your list of credentials
- Include the certification 'badge' into your communication
- Gain greater credibility and impact in the OD profession
- Receive access to the Vantage Point data processing platform as a certified user
- Independently use Vantage Point with your clients
- Expand your practice as an OD practitioner



GROW