

ODN Oregon Leadership Structure

(as of April 25, 2016)

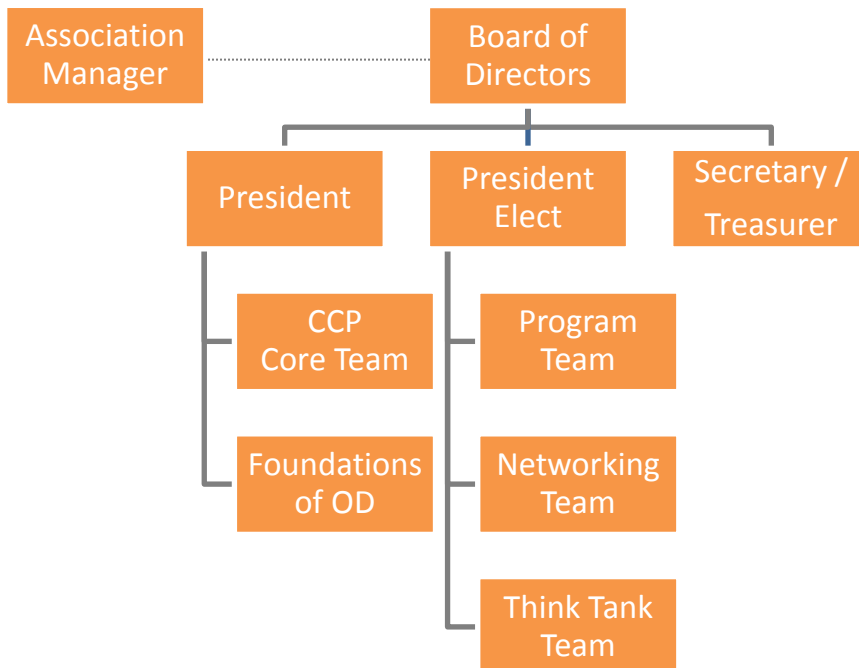
Vision

Create an organization that:

- Is sustainable and agile
- Provides opportunity for a development path for members (supports careers)
- Provides an environment for OD and other related professionals to learn

2016 Goals and Objectives

- Create a 10-month calendar (no events in July or August)
- Have a program cycle of three events each of program / networking / think tank + visioning session with members.
- Enhance organization by revising bylaws, policies, roles and responsibilities
- Conduct two retreats with leadership team in support of planning for the future (January and June)
- Develop plans for succession planning, leadership development and team onboarding
- Enhance website by adding material to the Learning Library, Job Listings and Contract Opportunities section
- Enhance member profiles by having members add relevant information to their listing in the Member Directory
- Increase dues from \$75 to \$80 beginning with the next election cycle (May – June)



Board of Directors

This is the group with legal oversight of the organization, meeting regularly to work on strategy, chapter planning, budget, building partnerships, and operations.

President	President Elect	Secretary / Treasurer
<ul style="list-style-type: none"> • Represents chapter at all events • Oversee Board and Association manager • Implements annual strategic goals • Board development • Provides oversight of ODN OR events, CCP, Foundations of OD and staff 	<ul style="list-style-type: none"> • Represents chapter at all events • Works with President to develop strategic goals • Special projects • Provides oversight of ODN OR events for programs, networking and think tank teams 	<ul style="list-style-type: none"> • Represents chapter at all events • Works with President to develop strategic goals • Oversees chapter budget • Acts as board secretary and treasurer • Assists in planning, prepping, and running meetings • Documents and maintains processes and procedures

The **Association Manager** is paid staff and responsible for management of daily operations, including website, membership database, and financial recordkeeping.

Standing and Ad Hoc Committees

Standing committees will be created as determined by the Board.

Ad Hoc committees will be created on an as needed basis, by the board, to work on specific, time limited projects.

Teams

- Each team will be made up of 2 -3 team members, with one member as leader
- It will be the responsibility of the leader and team members to ensure all tasks associated with the planning, implementation and follow up of the event are completed
- All team leaders will meet with the Board of Directors on a regular basis

CCP Core Team	Foundations of OD Events	Programs	Networking	Think Tank
<ul style="list-style-type: none"> • Manage CCP team of consultants • Select pro bono nonprofits to support • Evaluate success of each client's interface 	<ul style="list-style-type: none"> • Create and manage all facets of the Foundation of OD series 	<ul style="list-style-type: none"> • Identify 2 -3 person planning team • Develop three programs for the 10 month program year • Draft planning process 	<ul style="list-style-type: none"> • Identify 2 -3 person planning team • Develop three events for the 10 month program year to include social networking and building communities of practice • Draft planning process 	<ul style="list-style-type: none"> • Identify 2 -3 person planning team • Develop three events for the 10 month program year using the Think Tank process • Draft planning process